

1. Details of the initiative

Initiative description and summary: Neath Port Talbot County Borough Council – Highway Asset Management Plan
Service Area: Streetcare
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	Y	
Staff	Y	
Wider community	Y	
Internal administrative process only		N

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				The HAMP will have no impact on anyone with protected characteristics.
Disability		N				
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				
Sex		N				
Sexual orientation		N				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		N				The HAMP will have no impact on people's opportunities to communicate in Welsh.
Treating the Welsh language no less favourably than English		N				The HAMP does not impact on provision to ensure staff can use their first language of choice.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N			L	The HAMP will not affect biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N			L	The HAMP will not affect resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	Y		The HAMP will improve well-being, increase efficiency and improve the highway. The road network provides opportunities for people to access their place of work, as well as their leisure & social activities, and is a vital component to the health of a community. Essentially, it is vital in facilitating the safe and effective movement of goods and people.
Integration - how the initiative impacts upon our wellbeing objectives	Y		The Well-being of Future Generations (Wales) Act 2015 and the Equality Act 2010 encourages a more joined up approach to road maintenance and travel. The provision of a well maintained road network plays an important role in supporting the local economy and the overall health and wellbeing of communities.
Involvement - how people have been involved in developing the initiative	Y		People have not been involved in developing the HAMP. The production of the HAMP has brought together practitioners responsible for the different asset groups within the Council and follows the principles established nationally in Wales through the County Surveyors Society.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	Y		The HAMP is the result of collaboration between internal sections of the Council. Without such collaborative working, it would not be possible to reach a solution where the well-being of the community is improved to the extent that the initiative will realise.
Prevention - how the initiative will prevent problems occurring or getting worse	Y		The HAMP sets out the Council's objectives, policies and strategy for managing its highway infrastructure assets. It recognises the importance of its highway infrastructure in supporting corporate, national, regional and local objectives and recognises new legislation, such as the Well-being of Future Generations (Wales) Act 2015 and the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
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Reasons for this conclusion

After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The HAMP has a positive impact on service users, has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.

The HAMP embraces the sustainable development principle, by contributing to the Council's three well-being objectives. It does so by improving the wellbeing of both children and adults within the community by efficiently maintaining the highway network and providing safe passage for highway users

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Ian Carter	Network and Programme Manager		06 Jan 2020
Signed off by		Head of Service/Director		11